## **BSAC Team Selection Policy**

The aim of this policy is to provide an understanding for parents and athletes of the process employed by BSAC Team Managers when selecting athletes to compete for the Club during the Summer Track and Field season. Team Managers will always try to do the best they can for the athletes, bearing in mind the Club are keen for all younger athletes to participate in all run-jump-throw events, and not specialise at an early age.

Team selection is undertaken by Team Managers. In every event other than relay events, 2 athletes will be selected per event.

In the case of the RAM league (Grampian Athletics League), teams will be selected on the basis of having the best potential to achieve the highest possible placing, and earn a place in the Final match at the end of the season. Team Mangers will at all times aim to be fair and encourage participation. For the Club, it ensures we field the best team we can at the same time as ensuring that athletes who make themselves available for competition, are given that opportunity. For YDL meets, where there is a much wider choice of events available there is a bit more flexibility in team selection, and it is a good opportunity for athletes to try something different.

Taking into account availability and in discussion with coaches, the Team Manager will review athletes' performances, and will consider not only their PB's (personal best times/distances) but also their current form. These may have been at Club trials, a League event, or an Open Graded event that an athlete has entered as an individual. Where no such evidence is available, their performances and commitment at training sessions can be taken into consideration.

Where an athlete has not been selected for a team in their preferred event, the Team manger will, where possible, enter the athlete as a 'non counter' giving the athlete an opportunity to compete and achieve a recorded time or distance. (Non counter events are not always available at YDL matches – Team Manager will advise.) **OR** they may be entered for an event which, although is not their preference, is one which, in the opinion of the Coach, the athlete is able to compete in well, has had practice in the event in training, and can thus record points to help the team progress. The final decision on team selection lies with the Team Manager. **That decision is final.** 

Athletes who are selected for the team, but fail to turn up without letting the Team Manager know, and/or without a reasonable explanation, will not be selected to compete at the next event, regardless of their availability.

Should there be a query related to team selection, in the first instance, please contact the Team Manager and they will do their best to help.

Competing as a team, fulfilling personal goals, and having fun all help to make our Club successful. Parents are asked to support and encourage their children in the Club, and to support Coaches and Team Managers, who, like everyone connected with the Club, are volunteers. **Everyone is reminded that all communication should be respectful.** 

## February 2019